

SAKALA-SIP

SAKALA -STUDENT I NTERNSHIP P ROGRAM



I.PROGRAM OVERVIEW

The Research Program offered by the **SAKALA MISSION –DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS** provides a first-hand exposure and experience about efficacy of citizen services in government to selected candidates from engineering and management institutions. Chosen candidates work under the guidance of mentors comprising of faculty members from premier institutions in India, Volunteers from Companies, Research Institutions and Senior civil services officials from all the cadres i.e IAS/IFS/IPS/IRS/KAS. The duration varies with the courses prescribing project work as a part of the respective academic course.

It affords an opportunity to create a social bonding and strengthen Government-Institutional partnership.

II. INTERN PROJECTS

Individual/ Team projects involving interns are related to 478 services from 47 departments of Sakala Program, common social or policy issues which directly or indirectly affect the quality of life of a common citizen.

Individual who can mobilize ideas from school children, college students, roadside mechanics, farmers, artisans, homemakers and others for solving various problems or improving the quality of life through incremental innovations. These are known for their own genius and would like to get recognized individually.

Team who like to co-create innovations in various fields from technology, education institutions, public services, private enterprises, cultural creativity, governance at different levels or Diffuse existing innovations, whether sourced from Honey Bee Network and National Innovation Foundation [NIF] or other repositories with the local communities through various creative pedagogies and performances etc .

A Certificate of Merit will be issued from the Sakala Mission for all successfully completed projects.

III.PROGRAM OBJECTIVES

Program grooms the students to understand governance program in an interactive and learning-by-doing atmosphere. The young students by participating in the citizen governance and policy issues are enabled to play a major role in nation building and face the challenges in the real life world. The program demands greater concentration on commitment and ethics of a future leader innovative skills, intelligence and emotional quotient to contribute to chosen projects.

These activities ensure that the student get a multi-dimensional view of the problem before suggesting its practical and implementable solution. The projects implemented by students are considered from the academic review purpose and recognised for their individual contribution and innovation.

IV.STUDENT PROFILE: A candidate is eligible for SAKALA Internship Program only if he/she meets the following minimum criteria:

1. Intern may be a student in a Bachelor's/Master's from a recognized university or college in any discipline.
2. Students of Engineering and Management institutions from recognized universities of Karnataka and Autonomous colleges.
3. Internship should not conflict with the intern's academic program.
4. Intern must not have any active or past backlogs in academic courses.
5. Interns should be in the age of 18-30 years.
6. Interns could take up this program in continuation of completion of their studies also.
7. Interns can be drawn from other than academics also.

V.EXPECTED QUALITIES OF INTERNS

- Dedication to chosen project.
- Involvement and passion to complete the project.
- Critical thinking in crisis situations and out of box solution provider.
- Ideate and Innovate.
- Excellent academic record with a fusion of extra-curricular and social activities.
- Excellent Communication skills (Verbal, written and presentation skills).
- Go-getter, problem solver and self-motivated.
- No fear of making mistakes and ability to learn from mistakes.
- Humble, polite and prompt with the mentors, management team and peers.
- Publishing, blogging and writing skills in public forums, magazines and journals.
- Basic IT skills of net surfing, e-mails, facebook/youtube/ etc.,

VI.SCREENING PROCESS:

- **On-Line Application**

Online Application all year round will include statement of purpose, sample social project; volunteer experience endorsed by a faculty member (reference). Application is filled by all eligible and interested candidates.

- **Industry/NGO Partner Reference**

Corporates/Media partners may recommend the students for Sakala internship projects. Sakala-CSR contributors will be given priority for induction training.

- **Personal Interview**

After carefully assessing the statement of the purpose, potential, aptitude and motivation of the students, the candidates will be selected for the final interview round.

- **FINAL INTERNSHIP OFFER:**

The project offered to the suitable candidates once accepted, is irrevocable and non-transferable to other candidates except in unforeseen circumstances.

VII. PROGRAM MODULE:

- SAKALA Program Training (Why Sakala Matters).
- WEEKLY Presentations: EFFECTIVENESS OF SAKALA CITIZEN SERVICES
- MONTHLY Report: PROGRESS OF INTERNS
- TRI-MONTHLY Report: CHALLENGES/ISSUES IN SAKALA PROGRAMS
- FINAL REPORT and Presentation – Formal Final report and presentation to all interns, mentors and the Mission Directors.
- EXPERT FACULTY – Lectures by Professors, CEO's, Research fraternity, social personalities and bureaucrats.
- DOCUMENTARY SCREENINGS – Well known documentaries on current governance, social issues in Sakala Programs to widen exposure.
- FIELD VISITS – All interns are required to make project related field visits to talukas in the state and document their findings.

VIII. MENTOR PROFILE:

Mentors are drawn from industries, institutions and civil services cadre to give one-one personal attention and provide guidance to the best knowledge and capacity of the intern. Students are given choice to choose their mentor based on the suitable project-mentor match.

IX.METRICS OF TRAINING:

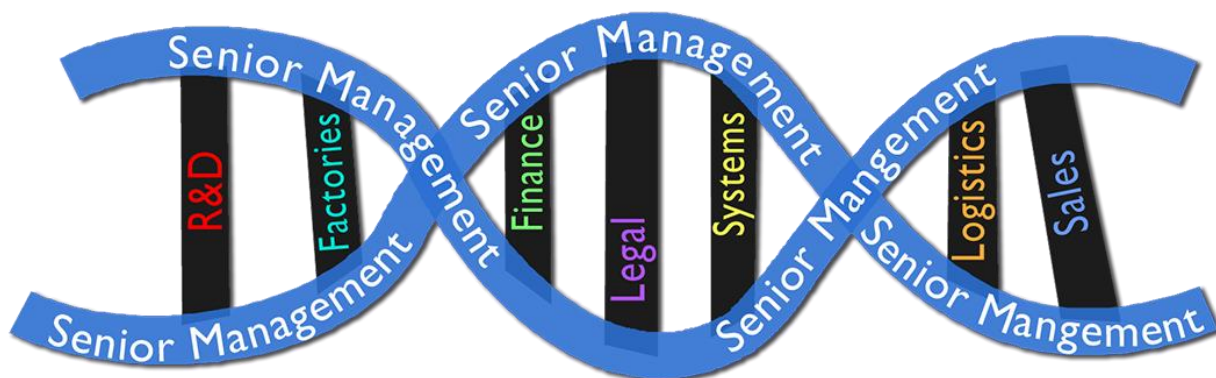
Mentors and students can communicate with each other through e-mail, Skype conferencing OR personal interactions. The schedule of the training will be designed as per the calendar of the mentor profile and project availability.

X.SELECTED LIST OF PROJECTS:

- Making Government Citizen-centric
- Business Process re-engineering in Government departments.
- Replicating Best practices in Administration
- Big Data Analytics and Technology integration.
- Constituency Management by of MPs/MLA's in Karnataka State.
- Comparing China's successful strategy competing for global leadership in manufacturing and agricultural sector to India's global strategy and design a competitive model.
- Water scarcity in 2020 for India-Impact and Challenges for a feasible solution.
- Making Sanitation a priority- Can SAKALA strategise a solution?
- Young Doctors are reluctant to work in Rural India-Cause and Effect of medical fraternity towards social responsibility.
- Global warming-Address Carbon trading and greenhouse gases.
- Women entrepreneurship- Involving women self help groups to contribute to SAKALA for WOMEN.
- Corruption in Bureaucracy -Challenges and Prospects.
- Exploring PPP model for rapid Infrastructure Management in Karnataka.
- Creating demand based education and Skills for tackling unemployment.

XI.MONITORING AND EVALUATION

The program is monitored by **SAKALA** Mission Director, Dr.Shalini Rajneesh, IAS, Secretary to GOK and **SAKALA** Additional Mission Director, Sri Manoj R, IFS.



XII.PROJECT COMMITTEE:

SAKALA has dedicated full time employees and consultants in IT & Management field. The consultants can work as internal guide for the students to address on Sakala citizen service programs. The committee consists of:

- Mr Vara Prasad, KAS. Administrative officer ,Sakala Mission,GOK.
- Ms. Keerthi M Huundekar, Additional Management Consultant, Sakala Mission,GOK.
- Mr. Shivaprasad, Additional IT consultant, Sakala Mission, GOK.

XIII.FINANCIAL MODEL:

The Sakala Mission can source the financial contributions from government departments or Sakala-CSR contributors for the projects found to be innovative and socially relevant especially for women and youth, disabled, poor etc . This paves the way for Corporates to hire the interns and enhance their brand equity. The fellowship amount would be decided on case to case basis ranging from voluntary experience gaining intent to experience earning and output oriented engagement.

CERTIFICATE AWARD CEREMONY:

The Merit certificate for successful innovations or projects completed will be awarded to participants annually in association with educational institutions and corporate partners.

FOR MORE DETAILS CONTACT:

**SAKALA-SIP PROGRAM,
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VISIT SAKALA IN SOCIAL MEDIA:

- **FACEBOOK:** www.facebook.com/pages/Sakala-Government-of-Karnataka/518317854873012
- **YOU TUBE:** <http://youtu.be/krwUr1abtiw>
- **LINKEDIN:** <http://www.linkedin.com/pub/dr-shalini-rajneesh-ias/96/534/33>
- **TWITTER:** <https://twitter.com/ShaliniRajneesh>